



NATIONAL HEALTH MISSION
GOVERNMENT OF PUNJAB
DEPARTMENT OF HEALTH & FAMILY WELFARE
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No. NHM/Pb/ 86224

Dated: 28.06.2022

SELECTION FOR MIDWIFERY EDUCATOR TRAINING
UNDER NATIONAL HEALTH MISSION, PUNJAB

National Health Mission, Punjab is seeking applications only from eligible **IN-SERVICE NHM CONTRACTUAL CANDIDATES** for selection to Midwifery Educator training at National Midwifery Training Institutes (NMTI) in the State of Punjab.

Applications are invited from in-service candidates who have education qualification and relevant experience as follows:

Eligibility Criteria

SN.	Name of the Post	Eligibility	Selection Criteria
1.	Midwifery Educator Total No. of seats=24	<p>Only in-Service NHM Candidates are eligible</p> <p>Eligibility Criteria:</p> <ul style="list-style-type: none"> Essential : BSc Nursing with minimum 5 years of recent clinical maternity experience Or MSc. Nursing with a specialty in Obstetrics and Gynecology, Paediatrics or community health with minimum 2 years of clinical maternity experience Desirable: Candidates with teaching /research experience in addition to the essential criteria will be given preference. 	<p>Total Marks: 100 Marks</p> <p>Part 1: Written Test: 40 marks</p> <p>Objective Structured Clinical Examination (OSCE): 20 marks</p> <p>Part:2 Interview (40 marks)</p> <ul style="list-style-type: none"> Motivational Screening (20 marks) Aptitude Assessment (20 marks)

- Candidate must have passion towards Midwifery, Clinical/hands on experience of conducting deliveries and willingness to continue clinical practice and conduct deliveries.
- Candidates with teaching experience in OBG nursing will be given preference. Research experience in an added advantage.

The interested candidates who fulfill the eligibility condition & other criteria for the Training of Midwifery Educator may apply online on Department's website www.nhm.punjab.gov.in on the prescribed proforma.

Monthly Remuneration:

- Remuneration for in-service NHM Candidates will be from their parent department i.e. NHM Punjab and hence, there will be no break in their career/service.
- Tuition fees and boarding & lodging will also be borne for these candidates by the National Health Mission.
- An additional allowance for the first six months of residential training at NMTI Patiala to the tune of Rs. 15000/- will be given to all selected candidates.

Other Requirements:

- Candidates are required to submit their CV and a personal statement (1000 words maximum) explaining their motivation to join this training programme. CVs submitted without a personal statement essay will not be considered for the recruitment process.
- Only female candidates can apply.
- Only in-service NHM Staff candidate can apply.
- Age limit 45 years or younger at the time of application.
- Medical fitness required keeping in view the vigorous training mode at the time of joining.
- Must be a registered Nurse and registered Midwife (R.N.R.M.) with Punjab Nurses Registration Council and should furnish an active registration certificate.
- Clinical/hands on experience of conducting deliveries.
- Proficiency in basic computer usages- MS Office, use of Internet etc.

Mode of Recruitment

The overall score for entrance examination is 100 marks (60 for written test and 40 for interview. Selection shall be made purely on the marks obtained during the examination provided candidates fulfil all eligibility criteria as prescribed.

The examination will be conducted in three phases in the order mentioned below:

- a. **Written Test (40 Marks):** Multiple Choice Questions and two short essay (2 hours duration) covering the area of antenatal, intrapartum, postnatal, complication management and neonatal care. Short essays will be screened for technical proficiency as well as fluency in written English.

b. **Objective Structured Clinical Examination (OSCE) –(20 Marks)**

Each candidate will be required to perform an OSCE in a simulated environment. In this part the candidates will be tested on their clinical skills related to any one of the procedures related to midwifery.

c. **Interview (40 Marks)**

Motivational Screening (20 Marks): Successful candidates who clear the written test and OSCE will be screened for their motivation and passion for woman's health, their willingness for the course, willingness to serve as individual practitioner of midwifery care-low-risk pregnancies and normal births as posted after the training, commitment to programme goals, and their vision of providing quality of care around the time of birth. Candidates should have clear understanding of the 18-month training (6 months' residential training followed by a year of mentorship and guidance) midwifery-led-model of care

Aptitude assessment (20 marks): will be a part of interview process to ascertain spoken English language proficiency and communication, technical knowledge leadership and advocacy for client's rights, and team spirit.

Other Terms and Conditions:

- Candidates must be Indian National.
- The candidates shall be selected as per the criteria laid down by the Government of India.
- **This application is to be considered for entry into 18 month residential course as Midwifery Educators that is being run by the National Health Mission.**
- **The recruited candidates would undergo six months intensive residential training at National Midwifery Training Institute (NMTI) Patiala followed by one year of clinical training and onsite mentorship at identified State Midwifery Training Institutes (SMTI) in Punjab to ensure proficiency of Midwifery Educators.**

- **Three State Midwifery Training Institutes (Jalandhar, Gurdaspur, Ropar) are tentatively identified in Punjab, and candidates after the completion of their training can be posted at any of these sites.**
- Selected candidates are expected to submit 4 years of written undertaking to be stationed in the identified facilities and work as midwifery educators after completion of their training. An affidavit has to be borne at the time of final selection for serving in the midwifery cadre.
- They are expected to continue clinical practice and conduct deliveries at any government facility in the state after completion of the training programme.
- Willingness to shift to Patiala, Punjab during the training period and to the training facilities after the completion of their training whichever identified in Punjab.
- Appointment of candidates will be subject to entry into a written test undertaking to be stationed in the identified facilities.
- Applications containing wrong claims relating to basic qualification/eligibility wise/age/educational qualification and other basic eligibility criteria will be liable for rejection.
- NHM Punjab will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application of omission to provide the required details in the application form.
- All essential documents will be verified as per NHM Norms during the time of counselling.

Note:

- Number of posts likely to vary and may increase or decrease. Mission Director NHM reserves the right to cancel and entire process at any stage without issuing any notice or he may cancel screening process due to administrative reasons.
- The date, time and venue of the written test shall be communicated to all candidates through website
- Posting under the State Health Department/State Health Society are transferable. The State Health Department/State Health Society reserves the right to post candidate at any of its SMTIs within the State, as per requirement.
- The offer of selection is liable to be withdrawn at any point before joining and if joined, liable for termination without notice, if competent authority comes across any evidence/knowledge that the qualification, and/or any other particulars indicated by the candidate in her application/personal resume/other forms/formats submitted to the competent authority are not recognized/false/misleading and/or amounts to suppression of information particulars/facts, which should have been brought to the notice of competent authority.
- Inadvertent omission or commission or mistakes, if any, appearing in the offer of selection are liable to be rectified at any time before or after joining to bring the terms and conditions of offer in accordance with the existing policy/rules and regulations of the State Health Department/State Health Society that may be in force from time to time.
- The above terms and conditions are not exhaustive and this offer is subject to the understanding that during period of service (contractual/conditional), candidate will be governed by the relevant rules, regulations and administrative orders that are framed from time to time.

Sd/-

**Mission Director
NHM, Punjab**